

A Summary of the ENERFAB Corporate Safety Program

The objective of the ENERFAB Safety Program is to establish rules and requirements for planning, managing, and conducting a regulated program in accordance with Federal OSHA (29CFR 1926 /1910), including the safety rules established by ENERFAB and our customers. The safety program is established to provide all necessary safeguards for the protection of life, supplies, materials, and property of ENERFAB and our customers.

Upon completion of the OSHA 510 Hazard Awareness Training and additional industry specific safety training including first-aid/CPR/Bloodborne pathogens, the site supervisor or another qualified individual will be designated as the “Competent” person and shall be responsible for the following:

- Recognition and correction of hazards
- Enforcement of safety rules
- Use of personal protective equipment
- Safety instruction and training

All site supervisors are required to complete the OSHA 510 course prior to being assigned any supervisory role.

The evaluation of the ENERFAB safety program shall be conducted by office management as needed. The Safety Department shall conduct periodic on-site or in-plant

safety inspections to assure implementation and compliance with applicable safety rules and regulations. The following items shall be evaluated and analyzed by the safety committee on a monthly basis: (1.) Frequency and severity of accidents., (2.) The safety goals for the following month., (3.) Accidents, near misses, and prevention measures established to avoid reoccurrence., and (4.) Items requiring attention or further study are noted and schedules are established. Every effort shall be made to provide motivations for employees and supervisors. Workers shall be instructed on proper and safe procedures and provided with proper and safe equipment. If, however, an employee repeatedly disregards safety rules despite a supervisor's best efforts, he/she shall be subject to progressive disciplinary action which can result in termination. The office safety committee, consisting of representatives of the safety department, management, supervision, and labor is responsible for the development, recommendation, and administration of policies, procedures, and programs necessary to provide a safe work place. The office safety committee is responsible for collecting information to promote the safety of the workers and to reduce industrial accidents. To assure that the requirements of the safety program are being met, the office safety committee shall meet monthly to evaluate the effectiveness of the safety program and recommend procedures for improvement of the safety program.

Construction work shall not be performed unless under the supervision of a competent person. The site or plant competent person shall have the authority to stop work due to unsafe equipment, practices, or conditions. Production supervisors shall attend periodic safety meetings conducted by the Safety Department. All newly hired and promoted

production supervisors shall participate in a safety indoctrination conducted by a member of the Safety Department. This will include training on the contents of the ENERFAB Safety Manual and other safety related requirements as they apply. Special meetings for all concerned personnel shall be held at any time in case of emergency. Safety indoctrination shall be given to newly hired employees. The new employees will be instructed on basic protection and safe work habits. First aid training shall be conducted for a selected group of employees. These employees shall attend a mandatory “Standard Course in First Aid” and become certified. ENERFAB employees are required to comply with the company and customer safety requirements. Job safety analyses are performed prior to each shift. See the ENERFAB job safety analysis procedure for more information on job safety analysis.

A representative of the Safety Department will conduct periodic inspections and evaluate the following areas of concern: Fire Protection, Scaffolds and ladders, Cranes, Rigging, Grinding and compressed air, Electrical equipment, Signs, signals, and barricades, Hazardous material storage including gas cylinders, Housekeeping, Confined Spaces, Lock-out / Tag-out, Fall Protection, Abrasive Blasting, Personal protective equipment such as eye protection, hard hats, respirators, gloves, use of primary and secondary fall protection, and proper work clothing.

Accident / Injury investigation shall begin immediately after an accident, and be completed and submitted to the Safety Department within 24 hours of the incident all injuries shall be reviewed by the Safety Department. The Safety Department shall ensure

the proper forms are completed. A supervisor shall sign all reports and forward them to the home office in Cincinnati.